Form No. MGT-7

Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in * are mandatory

Refer instruction kit for filing the form



Form language

I REGISTRATION	VIID	DETAILS

i *Corporate Identity Number (CIN)	U74140DL2013FTC2504	83
ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)	01/04/2024	
(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)	31/03/2025	
(c) *Type of Annual filing	Original	Revised
(d) SRN of MGT-7 filed earlier for the same financial years		

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	JOHN SNOW INDIA PRIVATE LIMITED	JOHN SNOW INDIA PRIVATE LIMITED
Registered office address	417, Vishal Tower, 10 District Center,Janakpuri C-4,New Delhi,West Delhi,Delhi,India,110058	417, Vishal Tower, 10 District Center, Janakpuri C-4, New Delhi, West Delhi, Delhi, India, 110058
Latitude details	28.629902	28.629902
Longitude details	77.078522	77.078522

Longitude details	*****iance@in.jsi.com	77.078522
	• •	Building's Photograph.jpeg
(b) *Permanent Account Numb	per (PAN) of the company	AA*****1F
(c) *e-mail ID of the company		****iance@in.jsi.com
(d) *Telephone number with S	TD code	01*****50
(e) Website		www.isiindia.in

√*Date of Incorporatio	n (DD/MM	/YYYY)		08/0	04/2013	
		e financial year end date) any/One Person Company)		Priv	ate compar	ny
		as on the financial year end date) company limited by guarantee/Unlimi	ted company)	Com	npany limite	ed by shares
(Indian Non-Gover	nment comp	ny (as on the financial year end danay/Union Government Company/Stonpany/Supany/Subsidiary of Foreign Company	ate Government Compan		sidiary of co	ompany utside India
i *Whether company i	s having sh	are capital (as on the financial yea	ar end date)	⊚ Ye	s	○ No
ii (a) Whether shares l	isted on re	cognized Stock Exchange(s)		○ Ye	S	No
(b) Details of stock e	exchanges	where shares are listed				
S. No.	Stock Ex	change Name		Code		
iii Number of Registrar CIN of the Registrar a Transfer Agent		Name of the Registrar and Transfer Agent	Registered office ad the Registrar and Tr Agents			stration number rar and Transfer
x * (a) Whether Annual	General M	leeting (AGM) held		⊚ Ye	s	○ No
(b) If yes, date of AG	M (DD/MN	л/YYYY)		24/0	07/2025	
(c) Due date of AGN	(DD/MM/	YYYY)		30/0	09/2025	
(d) Whether any ext	ension for	AGM granted		○ Ye	S	No
(e) If yes, provide th filed for extensi		equest Number (SRN) of the GNL	-1 application form			
(f) Extended due dat	e of AGM	after grant of extension (DD/MM/	/YYYY)			

PRIN	CIPAL BUSINESS ACTIVITIES	OF THE COMPANY						
*Nu	mber of business activities				1			
S. No.	Main Activity group code	Description of Main Activity group	Business Ac Code		Descripti Business		% of turnove	
1	M	Professional, Scienti and Technical activit		70 off		es of head nanagement ncy activities		
	TICULARS OF HOLDING, SUI			(INCLUDING	JOINT VE			
	CIN /FCRN		er registration nber	Name of t	the	Holding/ Subsidiary int Ventur	/Associate/Jo e	% of share held
i. No.					arch &			

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	50000	10000	10000	10000
Total amount of equity shares (in rupees)	500000.00	100000.00	100000.00	100000.00

Number of classes

1

Class of shares		Authorised Capital Issued ca		capital	!	Subscribed Capital		Paid Up capita	
EQUITY									
lumber of equity shares		50000		10000			10000	0 10000	
Nominal value per share (in rupees)		10			10		10		10
Total amount of equity shares (in rupees)		500000.0	00	100	00.00		100000.00		100000.00
o) Preference share capital						·		·	
Particulars	Authori	ised Capital	Issue	d capital		Subs	cribed capital	Paid l	Jp capital
Total number of preference shares									
Total amount of preference shares (in rupees)									
umber of classes							0		
Class of shares		Authorised Ca	pital	Issued o	apital	S	ubscribed Capit	al P	aid Up capital
Number of preference shares									
Nominal value per share (in rup	pees)								
Total amount of preference sha	ares (in								
rupees)									
c) Unclassified share capital									
Particulars					Autho	orised (Capital		
Total amount of unclassified sh	ares						0		

(d) Break-up of paid-up share capital

Particulars		Number of shar	es	Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	10000	0	10000.00	100000	100000	
Increase during the year	0.00	0.00	0.00	0.00	0.00	
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	0	0.00	0	0	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify	0	0	0.00	0	0	
At the end of the year	10000.00	0.00	10000.00	100000.00	100000.00	
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	

Particulars	rs Number of sha			Total Nominal Amount	Total Paid-up amount	Total premium
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify						
0	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify						
0	0	0	0.00	0	0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	
ISIN of the equity shares of the compa Details of stock split/consolidation dur		each class of sha	ares)	0 INE1C0801	019	
Class of sha	ires					
Before split / Consolidation	Number of sl	hares				
	Face value po	er share				
After split / consolidation	Number of sl	hares				
	Face value po	er share				
ii Details of shares/Debentures Transfer since the incorporation of the compar		ate of last financ	ial year (or in the	e case of the first	return at any tin	ne
✓ Nil						
Number of transfers						

Details of shares/Debentures Trans	sfers					
Debentures (Outstanding as at the end of fi a) Non-convertible debentures	inancial year)					
Number of classes				0		
Classes of non-convertible debentures	Number of units		Nominal va per unit	llue		value tanding at the f the year)
Total						
Classes of non-convertible debentures	Outstanding as at the beginning of the year	Incre the y	ase during ear	Decrease during the	year	Outstanding as at the end of the year
Total						
Partly convertible debentures					'	
Number of classes				0		
Classes of partly convertible debentures	Number of units		Nominal va per unit	ilue		value tanding at the f the year)
	Number of units		l	ilue	(Outs	tanding at the
Classes of partly convertible debentures Total Classes of partly convertible debentures	Outstanding as at the beginning of the year		l	Decrease during the	(Outs end o	tanding at the

Classes of fully convertible debentures		Number of unit				per unit (Ou			I value standing at the of the year)	
Total										
Classes of fully o	convertible debent	ures	Outstanding as a the beginning of the year		Increa	ase during ear		Decrease during the y	/ear	Outstanding as at the end of the year
Total										
Total										
Summary of Inc	debtedness		anding as at eginning of the		rease d e year	_		rease ing the year		utstanding as at e end of the year
Non-convertible	debentures									
Partly convertib	le debentures									
Fully convertible	e debentures									
Total										
Securities (other	than shares and d	ebentur	es)			1		0		
Type of Securities	Number of Securities		Nominal Value of each Unit		Total N Value	Iominal		Paid up Val of each Uni		Total Paid up Value
						0.00				0.00

(c) Fully convertible debentures

ii * Net worth of the Company

392980079

VI SHARE HOLDING PATTERN

A Promoters

S. Category No		Ec	quity	Pre	ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	1	0.01	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	0	0.00	0	0.00

10 Others					
	Foreign Body Corpo.	9999	99.99	0	0.00
Total		10000.00	100.00	0.00	0.00

Total number of shareholders (promoters)

2			

B Public/Other than promoters

S. Category No		Equ	uity	Pre	ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	0	0.00	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	0	0.00	0	0.00

10	Others			0	0.	.00		0		0.00	
	Total			0.00	0.	.00		0.00		0.00	-
Total number of shareholders (other than promoters)				omoters)				0			
Total number of shareholders (Promoters + Public/Ot					than promote	ers)		2.00			
reakı	up of total nu	umber of sharehold	ers (Pro	moters + Ot	her than prom	noters)					
SI.N	0	Category									
1		Individual - Fem	ale				0				
2		Individual - Mal	9				1				
3		Individual - Trar	sgende	r		0					
4		Other than indiv	iduals		1						
		Total					2.00				
Detail	s of Foreign	institutional inves	tors' (FII	s) holding s	hares of the c	ompan	у	0			
Nam FII	ne of the	Address		Date of In	corporation		try of poration	Number of shares he		% of shares held	
VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS [Details of Promoters, Members (other than promoters), Debenture holders]											
Details At the begin			the beginni	ng of the year		At the end	of the year				
Promoters				2			2	<u>.</u>			
Men	nbers (other	than promoters)			0			C)		1
Deb	enture holde	rs			0			C)		1
											_

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of di beginning of	rectors at the the year	Number of o	directors at the	Percentage of shares held by directors as at the end of year		
	Executive	Non- executive	Executive	Non- executive	Executive	Non- executive	
A Promoter	1	0	1	0	0	0	
B Non-Promoter	0	3	0	2	0.00	0.00	
i Non-Independent	0	3	0	2	0	0	
ii Independent	0	0	0	0	0	0	
C Nominee Directors representing	0	0	0	0	0.00	0.00	
i. Banks and FIs	0	0	0	0	0	0	
ii Investing institutions	0	0	0	0	0	0	
iii Government	0	0	0	0	0	0	
iv Small share holders	0	0	0	0	0	0	
v Others	0	0	0	0	0	0	
Total	1	3	1	2	0.00	0.00	

^{*}Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
SANJAY KAPUR	06956114	Managing Director	0	
JANICE MARIE CLARK	10279463	Director	0	
EDWARD BENNETT WILSON	10838387	Additional Director	0	

1			
4			

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
JANICE MARIE CLARK	10279463	Director	09/07/2024	Change in designation
EDWARD BENNETT WILSON	10838387	Additional Director	16/12/2024	Appointment
MUSTAFA GULAMABBAS KUDRATI	10277533	Additional Director	30/06/2024	Cessation
SUPRIYA LANGOJU VARGHESE	08678553	Director	12/02/2025	Cessation

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS / REQUISITIONED / NCLT/COURT CONVENED MEETINGS

*Number of meetings held	2

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	09/07/2024	2	2	100
Extra-ordinary General Meeting	03/10/2024	2	2	100

B BOARD MEETINGS

*Number of meetings held	4

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	12/06/2024	4	4	100.00
2	24/09/2024	3	3	100.00
3	16/12/2024	3	3	100.00

4		10/03/2025		3 100.00		3		100.00			
		TEE MEETINGS of meetings held						0			
S.No	0	Type of meeting		Date of meeting (DD/MM/YYYY) Total Number of Attendance Members as on the date of meeting		Members as on the		lance			
								umber of m tended	embers	% of attendance	
ATTE	NDA Nar of t		Во	ard Meeting	s	(Commi	ttee Meeti	ngs	Whether attended AGM	
		ector								held on	
			Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attenda nce	Number Meetin which directo was en to atte	gs r titled	Number of Meetings attended	1	24/07/2025 (Y/N/NA)	
1	SAN	JAY KAPUR	4	4	100.00	С)	0	0.00	Yes	
2	JAN	ICE MARIE CLARK	4	4	100.00	С)	0	0.00	No	
2		VARD BENNETT SON	1	1	100.00	С)	0	0.00	No	
] N	lil nber	RATION OF DIRECTOR of Managing Director remuneration details	r, Whole-time D					1			
S. No.		Name	Designation	Gross sal	ary Comi	mission		Option/ t equity	Others	Total amount	
1		Dr. Sanjay Kapur	Managing director	215035	76	0		0	0	21503576.00	
		Total		21503570	5.00	0.00		0.00	0.00	21503576.00	

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0.	Name	Designati	ion Gross salary	Commission	Stock Option/	Others	Total
					Sweat equity		amount
	Total						
	1.0.0						
lumbe	er of other dire	ectors whose remur	neration details to b	e entered	0		
	_			_		1	
S. No.	Name	Designati	ion Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
	Total						
No, giv	ve reasons/ob:		during the year				
PENAL	TY AND PUNIS	SHMENT – DETAILS	THEREOF	NW/			
PENAL	TY AND PUNIS	SHMENT – DETAILS		NY/	Nil		
PENAL	TY AND PUNIS S OF PENALTIE ORS/OFFICERS of the ny/	SHMENT – DETAILS	THEREOF	NY/ Name of the A section under penalised / pu	Act and Details which penalty	ı/	Details of appeal (if any) including present status
PENAL DETAIL DIRECT Name of compa	TY AND PUNIS S OF PENALTIE ORS/OFFICERS of the ny/	SHMENT – DETAILS SS / PUNISHMENT IN SO Name of the court/ concerned	THEREOF MPOSED ON COMPA Date of Order	Name of the A	Act and Details which penalty	ı/	(if any) including

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)
II Details of Share	holder / Debenture ho	lder			
Number of shareho	older/ debenture holde	r		2	
IV Attachments					
(a) List of share ho	lders, debenture holde	rs		Details of Sh	areholders.xlsm
(b) Optional Attach	nment(s), if any			MGT-8-2025	5.pdf

rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of	JOHN SNOW INDIA PRIVATE LIMITED	as required to be
maintained under the Companies Act, 2013 (the Act) and the rules made	e thereunder for the financia	l year ended on
(DD/MM/YYYY) 31/03/2025		

In my/our opinion and to the best of my information and according to the examinations carried out by me/us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;

3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time; 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed; 5 closure of Register of Members / Security holders, as the case may be. 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act; 7 contracts/arrangements with related parties as specified in section 188 of the Act; 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances; 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act; 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per subsections (3), (4) and (5) thereof; 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them; 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act; 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act; 15 acceptance/ renewal/ repayment of deposits; 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable; 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; 18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; To be digitally signed by Name Anil Kumar Arora 06/08/2025 Date (DD/MM/YYYY) Place New Delhi Whether associate or fellow: Associate Fellow

Certificate of practice number

4*7*

JAY KAPUR
dated*
ments of Companies Act, 2013
thereto have been complied no information material to th intained by the company.
ctor
6*1*
7* h r

eForm Service request number (SRN)	AB6040931					
eForm filing date (DD/MM/YYYY)	14/08/2025					
This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company						